

BUILD, BUY OR BORROW A SCRUM MASTER



DO WE NEED A SCRUM MASTER (SM)?



NO

YES

DO WE HAVE SOMEONE INTERNALLY?

NO

DO THEY WANT IT, GET IT AND HAVE EXPERIENCE?
(SM ACTION PLAN)

YES

YES

DO WE HAVE BUDGET FOR FT HEADCOUT?

NO

HOW QUICKLY DO WE NEED THEM?

DO WE HAVE BUDGET FOR SHORT TERM HIRE?

NO

ENSURE THAT MANAGEMENT UNDERSTANDS WHAT SM'S DO AND COST/BENEFIT OF HAVING SM'S



BUILD WITH TRAINING/ COACHING
- CERTIFIED SCRUMMASTER*
- ADVANCED CERTIFIED SCRUMMASTER*
- CERTIFIED SCRUM PROFESSIONAL*-SCRUMMASTER

HAVE SOME LEAD TIME?

IMMEDIATELY

YES

YES

BUY - HIRE A FT SM

BORROW - HIRE SCRUM MASTER/AGILE COACH FOR 3-6 MONTHS

CREATE JOB DESCRIPTION BASED ON SM ACTION PLAN, HAVE TEAM MEMBERS PARTICIPATE IN INTERVIEWS

CREATE JOB DESCRIPTION BASED ON SM ACTION PLAN AND ORGANIZATIONAL IMPACT DESIRED, HAVE TEAM MEMBERS PARTICIPATE IN INTERVIEWS